

Environmental Biologist

Employer: Gorge Waterway Action Society

Title: Environmental Biologist

Location: Victoria, BC (Esquimalt Gorge Park)

Contract Term (tentative): April 26, 2021 – September 3, 2021

Hours & Wage: Full time, 40 hours / week at \$16.00 / hour

Position dependant on funding from Canada Summer Jobs grant program

APPLICATION DEADLINE: March 31, 2021 @ 11:00pm

Job Description:

The Gorge Waterway Action Society (GWAS) is seeking a hardworking and motivated individual to assist with public scientific outreach and biological monitoring of plants and animals in the vicinity of the Gorge Waterway, located in Victoria, BC.

The biologist will be responsible for a number of different tasks including working closely with the GWAS Board of Directors and an associated network of NGOs to assess biological diversity in Esquimalt Gorge Park. They will assess species richness and abundance primarily for plant and insect taxa, maintain digital inventories and databases for plant and animal species, and monitor the incidence and extent of rare and invasive species found in the park.

The biologist will also be responsible for assisting with the development and delivery of educational seminar programming relevant to ecology, biodiversity, conservation biology, applied scientific monitoring, and other pertinent biological topics focused in Esquimalt Gorge Park and its Gorge Waterway Nature House for both youth and adult audiences. The biologist will also take a lead role in planning and leading interpretive nature walks around the park for local residents and tourists interested in the natural history of urban-adjacent parks. The role also includes assisting the GWAS interpreter and restoration programs.

Additional responsibilities include:

- Maintaining a database of several baseline abiotic measurements that may inform future conservation or restoration projects including water quality, temperature, storm event hydrographs, shoreline erosion rates, and suspended sediment transport;
- Curating a collection of insects for research and educational exhibition at the nature house; conducting pollinator phenological and taxonomic surveys;
- Engaging in coliform bacterial sampling;

- Working on restoration or conservation projects within the park;
- The preparation of grant proposals;
- Planning fundraising events;
- Supporting projects by GWAS collaborators in marine or terrestrial biological studies, such as with World Fisheries Trust, CRD, or Esquimalt Parks;
- Co-managing the Gorge Waterway Nature House and its volunteers; and
- Maintaining consistent and professional communication with volunteers, community groups, and co-workers will also fall within the environmental biologist's duties.

You will also be taught health and safety practices, including COVID-19 and social distancing practices, workplace hazardous materials information, and the principles of a safe, inclusive and healthy work environment free of harassment and discrimination.

All activities will be led with proper COVID-19 protocols in place to ensure the safety of our participants, our staff and the public.

Qualifications

Education field of study: biology, ecological restoration, geography, environmental studies, earth and ocean sciences, or a related field;

Assets

Experience in the following is not required, but considered an asset:

- Biology;
- Ecological monitoring and assessments;
- Biological and abiotic sampling practices;
- Study design and report writing;
- Data management;
- coastal biodiversity, marine animals, and ecology;
- collaborating with ENGO networks and First Nation communities;
- Public outreach; and
- restoration, conservation, stewardship or related fields.

Eligibility

To be eligible, applicants must:

- be between 15 and 30 years of age at the start of the employment;
- be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the *Immigration and Refugee Protection Act* for the duration of

- the employment; and,
- have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations

About Us

GWAS is a registered charity dedicated to the preservation and enhancement of the Gorge Waterway. Historically, GWAS assisted in cleaning up the Gorge Waterway. Today, our primary focus is youth-focused environmental education and community outreach through our operation of the Gorge Waterway Nature House. Our aim is to engage and educate the general public and youth in particular about local ecosystems and the environmental issues that surround us. We also conduct restoration, conservation, biology, and stewardship programs in the Gorge, taking on projects that support the ecological health of the Gorge Waterway, and we operate as stewards of Esquimalt Gorge Park. We have also commenced delivering online environmental education content at www.gorge.ca and on social media.

How to Apply

Please include a resume and cover letter in one pdf as your application package. Applications will be accepted until Wednesday, March 31 at 11:00pm via email to gorgewaterway@gmail.com.