

Nature Interpreter

Employer: Gorge Waterway Action Society

Title: Nature Interpreter

Location: Victoria, BC (Esquimalt Gorge Park)

Contract Term (tentative): April 26, 2021 – September 3, 2021

Hours & Wage: Full time, 40 hours / week at \$16.00 / hour

Position dependant on funding from Canada Summer Jobs grant program

APPLICATION DEADLINE: March 31, 2021 @ 11:00pm

Job Description:

The Gorge Waterway Action Society (GWAS) is seeking an outgoing and motivated individual to join our team of environmental educators at the Gorge Waterway Nature House this summer.

You will be responsible for the creation and delivery of environmental education and outreach programs, including the daily operation and management of the Gorge Waterway Nature House in Esquimalt Gorge Park. This will include greeting visitors, both local residents and tourists to the area, and engaging them in the displays and activities available in the Nature House, as well as operating a small concession and gift shop. The Nature House is a community space dedicated to promoting environmental education and conservation and is managed in partnership by GWAS, World Fisheries Trust (another local environmental non-profit organization) and the Township of Esquimalt. You will work on the development and delivery of youth-focused, hands-on, inquiry based environmental educational programs at the Nature House and in Esquimalt Gorge Park. You will also work alongside the Volunteer Coordinator to recruit and train new volunteers and manage existing volunteers.

The role also includes creating and delivering environmental education and outreach outdoors and online, including guided nature walks in the Park, nature scavenger hunts in the Park, the development of online content for our website and social media, and developing, promoting and delivering webinars.

Other responsibilities will include: assisting at public outreach events, educating local residents and visitors about environmental issues in the community, promoting the understanding of local history, including the Indigenous history of the area, grant writing, and event planning. The role also includes assisting the GWAS restoration and biology programs. Maintaining consistent and professional communication with volunteers, members, community groups and co-workers will also fall under the Nature Interpreter's duties.

You will also be taught health and safety practices, including COVID-19 and social distancing practices, workplace hazardous materials information, and the principles of a safe, inclusive and healthy work environment free of harassment and discrimination.

All activities will be led with proper COVID-19 protocols in place to ensure the safety of our staff and the public.

Qualifications

Education field of study: biology, ecological restoration, geography, environmental studies, earth and ocean sciences, teaching or a related field;

Assets

Experience in the following is not required, but considered an asset:

- Environmental education;
- Public outreach / presentations;
- biology, restoration, conservation, stewardship related fields;
- volunteer recruitment, training, management and retention;
- developing online content;
- Grant writing;
- working with youth and student groups;
- delivering education programs;
- coastal biodiversity, marine animals, and ecology;
- collaborating with ENGO networks and First Nation communities;
- local common flora and fauna (both native and invasive) in terrestrial, freshwater, and marine ecosystems; and
- Event planning.

Eligibility

To be eligible, applicants must:

- be between 15 and 30 years of age at the start of the employment;
- be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the *Immigration and Refugee Protection Act* for the duration of the employment; and
- have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.

About Us

GWAS is a registered charity dedicated to the preservation and enhancement of the Gorge Waterway. Historically, GWAS assisted in cleaning up the Gorge Waterway. Today, our primary focus is youth-focused environmental education and community outreach through our operation of the Gorge Waterway Nature House. Our aim is to engage and educate the general public and youth in particular about local ecosystems and the environmental issues that surround us. We also conduct restoration, conservation, biology, and stewardship programs in the Gorge, taking on projects that support the ecological health of the Gorge Waterway, and we operate as stewards of Esquimalt Gorge Park. We have also commenced delivering online environmental education content at www.gorge.ca and on social media.

How to Apply

Please include a resume and cover letter in one pdf as your application package. Applications will be accepted until Wednesday, March 31 at 11:00pm via email to gorgewaterway@gmail.com.