

## Ecological Restoration Technician

Employer: Gorge Waterway Action Society

Title: Ecological Restoration Technician

Location: Victoria, BC (Esquimalt Gorge Park)

Contract Term (tentative): May 2, 2022 – September 9, 2022

Hours & Wage: Full time, 40 hours / week at \$16.00 / hour

Position dependant on funding from Canada Summer Jobs grant program

**APPLICATION DEADLINE: March 15, 2022 @ 11:00pm**

### Job Description:

The Gorge Waterway Action Society (GWAS) is seeking a hardworking and motivated individual to assist with habitat restoration and mitigation efforts in the vicinity of the Gorge Waterway, located in the heart of Victoria, BC.

You will be responsible for a number of different tasks including conducting biophysical inventories, the removal of invasive species throughout Esquimalt Gorge Park (EGP), plant propagation, planting of native species, and watering programs. The program would also include community outreach and education by conducting nature walks in EGP for the public focused on the restoration in the Park. Participants will also plan and manage community restoration events in the Park to remove invasive species. The technician will also be responsible for assisting with the delivery of educational programming relevant to ecosystem restoration, focused in Esquimalt Gorge Park and its Gorge Waterway Nature House. The ecological landscape of this park includes horticultural and forested areas adjacent to Gorge Creek, designed in 2005 to treat stormwater from Esquimalt. The role also includes assisting the GWAS interpreter and biology programs.

Additional responsibilities include:

- Land and water based monitoring tasks associated with maintaining the ecological and aesthetic health of the Gorge;
- The preparation of grant proposals and fundraising events; and
- Co-managing the Gorge Waterway Nature House and its volunteers.

Maintaining consistent and professional communication with volunteers, community groups, and co-workers will also fall under the Restoration Technician's duties.

You will also be taught health and safety practices, including COVID-19 and social distancing practices, workplace hazardous materials information, and the principles of a safe, inclusive

and healthy work environment free of harassment and discrimination.

All activities will be led with proper COVID-19 protocols in place to ensure the safety of our participants, our staff and the public

## **Qualifications**

Education field of study: ecological restoration, biology, geography, environmental studies, earth and ocean sciences, or a related field;

## **Assets**

Experience in the following is not required, but considered an asset:

- Ecological restoration;
- Ecological monitoring;
- project management;
- local species identification;
- invasive species management;
- Study design and report writing
- biology, conservation, stewardship or related fields;
- Event planning;
- coastal biodiversity, marine animals, and ecology;
- collaborating with ENGO networks and First Nation communities;
- Event planning; and
- Public outreach.

## **Eligibility**

To be eligible, applicants must:

- be between 15 and 30 years of age at the start of the employment;
- be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the *Immigration and Refugee Protection Act* for the duration of the employment; and,
- have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations

## **About Us**

GWAS is a registered charity dedicated to the preservation and enhancement of the Gorge Waterway. Historically, GWAS assisted in cleaning up the Gorge Waterway. Today, our primary focus is youth-focused environmental education and community outreach through our operation of the Gorge Waterway Nature House. Our aim is to engage and educate the general public and youth in particular about local ecosystems and the environmental issues that surround us. We also conduct restoration, conservation, biology, and stewardship programs in the Gorge, taking on projects that support the ecological health of the Gorge Waterway, and we operate as stewards of Esquimalt Gorge Park. We have also commenced delivering online environmental education content at [www.gorge.ca](http://www.gorge.ca) and on social media.

### **How to Apply**

**Please include a resume and cover letter in one pdf as your application package. Applications will be accepted until Tuesday, March 15 at 11:00pm via email to [gorgewaterway@gmail.com](mailto:gorgewaterway@gmail.com).**