

Climate Change Interpreter

Employer: Gorge Waterway Action Society
Title: Climate Change Interpreter
Location: Victoria, BC (Esquimalt Gorge Park)
Contract Term: 8 weeks
Start Date: Between June 1 and July 10
Hours & Wage: 35 hours per week, \$16.75 / hr

Job Description:

The Gorge Waterway Action Society (GWAS) is seeking four outgoing and motivated individuals to join our team of environmental educators at the Gorge Waterway Nature House this summer.

You will be responsible for the creation and delivery of youth-focused climate change educational programs for the charity, including at the Gorge Waterway Nature House in Esquimalt Gorge Park.

We are looking to develop significant climate change content, focusing on climate science, climate mitigation steps that individuals can take, and climate adaptability steps that individuals can take, all presented in a way appropriate for our youth audience, that also helps to educate the parents and grandparents who visit with youth.

The Interpreters will plan outreach events that create volunteer opportunities to assist in climate mitigation and adaptation. The goal is to create events that provide volunteers with place-based opportunities to make a difference so to create a sense of resilience for these volunteers. This has been shown to assist with climate anxiety, something that is becoming prevalent in youth and adults. You will also assist with operating the Nature House, volunteer recruitment and management, community outreach, and creating interpretive content in general, both online and in the Nature House.

The Interpreters will develop content regarding the Green Shores for Salmon demonstration restoration site at Esquimalt Gorge Park. The interpretive displays will illustrate the resilience of a Green Shores project with a changing climate. This content will be displayed at the Nature House, and will highlight nature-based shoreline solutions in a community setting.

Other responsibilities will include:

- Creating new interpretative displays and content for the Nature House;
- Creating digital content for our social medias and website;
- Developing and delivering climate change training for other staff and volunteers;
- Planning outreach events that create volunteer opportunities to assist in climate mitigation and adaptation;
- Grant writing;
- Helping develop an organizational climate change strategy with mitigation and adaptation best practices; and
- Working with the biologist and restoration staff to identify and understand climate change metrics and impacts.

The Climate Change Interpreters will also have the opportunity to work on projects in the biology, restoration, interpreter, indigenous, and charity administration streams, and can be tailored to your interests and desired work experience.

You will also be taught health and safety practices, including COVID-19 and social distancing practices, workplace hazardous materials information, and the principles of a safe, inclusive and healthy work environment free of harassment and discrimination. All activities will be led with proper COVID-19 protocols in place to ensure the safety of our staff and the public.

Qualifications

Education field of study: environmental studies, earth and ocean sciences, biology, ecological restoration, geography, teaching or a related field;

Assets

Experience in the following is not required, but considered an asset:

- Environmental education;
- Public outreach / presentations;
- Biology, restoration, conservation, stewardship related fields;
- Volunteer recruitment, training, management and retention;
- Developing online content;
- Grant writing;

- Working with youth and student groups;
- Delivering education programs;
- Coastal biodiversity, marine animals, and ecology;
- Collaborating with ENGO networks and First Nation communities;
- Local common flora and fauna (both native and invasive) in terrestrial, freshwater, and marine ecosystems; and
- Event planning.

Eligibility

To be eligible, applicants must:

- be between 15 and 30 years of age at the start of the employment;
- be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the *Immigration and Refugee Protection Act* for the duration of the employment; and
- have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.

About Us

GWAS is a registered charity dedicated to the preservation and enhancement of the Gorge Waterway. Historically, GWAS assisted in cleaning up the Gorge. Today, our primary focus is youth-focused environmental education and community outreach through our operation of the Gorge Waterway Nature House. Our aim is to engage and educate the public and youth in particular about local ecosystems and the environmental issues that surround us. We also conduct restoration, biology, indigenous, and climate programs in the Gorge, taking on projects that support the ecological health of the Gorge, and we operate as stewards of Esquimalt Gorge Park. We also deliver online environmental education content at www.gorge.ca and on social media.

How to Apply

Please include a resume and cover letter in one PDF as your application package.

Please use your full name AND job title as the attachment's file name.

EX. FirstNameLastName_ClimateInterpreter.pdf

Applications will be accepted via email to gorgewaterway@gmail.com

